

# Berkshire Bancorp Inc. and Subsidiaries

Consolidated Financial Statements  
December 31, 2020 and 2019

**mazars**

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# Berkshire Bancorp Inc. and Subsidiaries

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## Independent Auditors' Report

### To the Board of Directors of Berkshire Bancorp Inc.

We have audited the accompanying consolidated financial statements of Berkshire Bancorp Inc. and Subsidiaries, which comprise the consolidated balance sheets as of December 31, 2020 and 2019, and the related consolidated statements of income, comprehensive income, changes in stockholders' equity and cash flows for the years then ended, and the related notes to the consolidated financial statements.

#### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



**Opinion**

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Berkshire Bancorp Inc. and Subsidiaries as of December 31, 2020 and 2019, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

*Mazars USA LLP*

April 9, 2021

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
(Dollars in Thousands, except Par Value of Stocks)

	December 31, 2020	December 31, 2019
<b>ASSETS</b>		
Cash and due from banks	\$ 1,890	\$ 4,407
Interest bearing deposits (including restricted cash of \$0 and \$4,696, respectively)	272,432	94,825
Total cash and cash equivalents	274,322	99,232
Investments Securities:		
Available-for-sale, at fair value	105,085	215,294
Federal Home Loan Bank of New York stock	418	400
Equity securities, at fair value	5,879	5,052
Held-to-maturity at amortized cost, fair value of \$3 in 2020 and \$4 in 2019	3	4
Total investment securities	111,385	220,750
Loans, net of unamortized deferred loan fees	322,872	353,346
Less: allowance for loan losses	(10,350)	(7,140)
Net loans	312,522	346,206
Accrued interest receivable	1,592	2,193
Premises and equipment, net	5,837	5,913
Deferred tax assets, net	6,138	6,993
Other real estate owned	63	-
Other assets	3,345	2,216
Operating lease right-of-use asset	514	1,353
Total assets	\$ 715,718	\$ 684,856
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Deposits:		
Non-interest bearing	\$ 128,171	\$ 110,695
Interest bearing	414,850	398,397
Total deposits	543,021	509,092
Taxes payables	2,109	2,602
Accrued interest payable	606	1,574
Other liabilities	3,523	3,988
Operating lease liability	582	1,447
Total liabilities	549,841	518,703
Stockholders' equity		
Preferred stock - \$ .01 Par value:		
2,000,000 shares authorized - none issued		
Common stock - \$.10 Par value	1,442	1,442
Authorized - 25,000,000 shares		
Issued 14,416,198 shares		
Outstanding 14,416,198 shares		
Additional paid-in capital	143,903	143,903
Accumulated earnings	20,129	18,924
Accumulated other comprehensive income (loss), net	403	1,884
Total stockholders' equity	165,877	166,153
Total liabilities and stockholders' equity	\$ 715,718	\$ 684,856

**The accompanying notes are an integral part of these consolidated financial statements.**

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF INCOME**  
(Dollars in Thousands)

	<b>For The Years Ended December 31,</b>	
	<b>2020</b>	<b>2019</b>
INTEREST INCOME		
Loans, including related fees	\$ 18,025	\$ 20,536
Investment securities	4,265	6,831
Interest bearing deposits	1,038	2,707
Total interest income	<u>23,328</u>	<u>30,074</u>
INTEREST EXPENSE		
Deposits	<u>3,411</u>	<u>5,140</u>
Total interest expense	<u>3,411</u>	<u>5,140</u>
Net interest income	19,917	24,934
PROVISION FOR LOAN LOSSES	3,294	(107)
Net interest income after provision for loan losses	<u>16,623</u>	<u>25,041</u>
NON-INTEREST INCOME		
Service charges on deposit accounts	108	174
Investment securities (loss) gains	56	131
Other income	158	207
Total non-interest income	<u>322</u>	<u>512</u>
NON-INTEREST EXPENSE		
Salaries and employee benefits	9,599	9,773
Occupancy expense	2,795	2,836
Equipment expense	263	263
FDIC assessment	88	81
Data processing expense	599	577
Professional fees	511	789
Director fees	370	359
Office and telephone expense	261	255
Other	695	1,030
Total non-interest expense	<u>15,181</u>	<u>15,963</u>
Income before provision for income taxes	1,764	9,590
Income tax provision	559	3,331
Net income	<u>\$ 1,205</u>	<u>\$ 6,259</u>

The accompanying notes are an integral part of these consolidated financial statements.

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
(Dollars in Thousands)

	<b>For the Years Ended</b>	
	<b>December 31,</b>	
	<b>2020</b>	<b>2019</b>
Net income	\$ 1,205	\$ 6,259
Other comprehensive loss, net of tax:		
Unrealized losses on available-for-sale securities, net of tax benefits of \$887 and \$241, respectively	(1,710)	(414)
Pension benefit (liability) adjustment	229	(75)
Other comprehensive loss, net of tax	(1,481)	(489)
Comprehensive (loss) income	\$ (276)	\$ 5,770

**The accompanying notes are an integral part of these consolidated financial statements.**

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY**  
**For The Years Ended December 31, 2020 and 2019**  
**(Dollars and Shares in Thousands)**

	Common Stock	Additional Paid-in	Accumulated Other Comprehensive Income	Accumulated Earnings	Total Stockholders' Equity	
<b>Common</b>	<b>Par</b>	<b>Capital</b>	<b>(Loss), net</b>	<b>Earnings</b>	<b>Equity</b>	
<u>Shares</u>	<u>Value</u>	<u>Capital</u>	<u>(Loss), net</u>	<u>Earnings</u>	<u>Equity</u>	
<b>Balance at January 1, 2019</b>	14,416	\$ 1,442	\$143,903	\$ 2,373	\$ 12,665	\$ 160,383
Net Income	-	-	-	-	6,259	6,259
Other comprehensive loss, net of taxes	-	-	-	(489)	-	(489)
<b>Balance at December 31, 2019</b>	14,416	1,442	143,903	1,884	18,924	166,153
Net Income	-	-	-	-	1,205	1,205
Other comprehensive loss, net of taxes	-	-	-	(1,481)	-	(1,481)
<b>Balance at December 31, 2020</b>	14,416	\$ 1,442	\$143,903	\$ 403	\$ 20,129	\$ 165,877

The accompanying notes are an integral part of these consolidated financial statements.



**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(Dollars in Thousands)

	For The Years Ended December 31,	
	2020	2019
Cash flows from operating activities:		
Net income	\$ 1,205	\$ 6,259
Adjustments to reconcile net income to net cash provided by operating activities:		
Changes in deferred tax assets, net	1,742	1,186
Net realized gains on investment securities	(56)	(131)
Net accretion of discounts of investment securities	(626)	(742)
Depreciation and amortization	217	254
Provision for loan losses, net	3,293	(107)
Decrease in accrued interest receivable	601	72
Increase in other assets	(1,129)	(147)
Increase in other real estate owned	(63)	—
Amortization in lease right-of-use asset	839	609
(Decrease) increase in taxes payable, accrued interest payable and other liabilities	(1,697)	2,169
Decrease in lease liability	(865)	(515)
Net cash provided by operating activities	3,461	8,907
Cash flows from investing activities:		
Investment securities available-for-sale		
Purchases	(20,894)	(78,135)
Payments, maturities and sales	128,361	72,600
Investment securities held-to-maturity		
Payments	1	2
(Increase) decrease in FHLB NY stock	(18)	50
Net decrease in loans	30,391	24,993
Purchases of premises and equipment	(141)	(180)
Net cash provided by investing activities	137,700	19,330
Cash flows from financing activities:		
Net increase (decrease) in non-interest bearing deposits	17,476	(11,907)
Net increase (decrease) in interest bearing deposits	16,453	(76,692)
Net cash provided by (used in) financing activities	33,929	(88,599)
Net increase (decrease) in cash and cash equivalents	175,090	(60,362)
Cash and cash equivalents including restricted cash at beginning of period	99,232	159,594
Cash and cash equivalents including restricted cash at end of period	\$ 274,322	\$ 99,232
Supplemental disclosure of cash flow information:		
Cash used to pay interest	\$ 4,379	\$ 4,783
Income taxes paid	\$ 1,099	\$ 779
Supplemental disclosure of noncash information:		
Recognition of lease right-of-use asset and liability at initial adoption	\$ —	\$ 1,963

The accompanying notes are an integral part of these consolidated financial statements.

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements**  
**December 31, 2020 and 2019**

**Note 1 - ORGANIZATION AND CAPITALIZATION**

**Organization**

Berkshire Bancorp Inc., a Delaware corporation, is a bank holding company registered under the Bank Holding Company Act of 1956. References herein to "Berkshire", the "Company" or "we" and similar pronouns shall be deemed to refer to Berkshire Bancorp Inc. and its consolidated subsidiaries unless the context otherwise requires. Berkshire's principal activity is the ownership and management of its wholly-owned subsidiary, The Berkshire Bank (the "Bank"), a New York State chartered commercial bank.

The Bank was established in 1989 to provide highly personalized services to high net worth individuals and to small and mid-sized commercial businesses primarily in the New York City metropolitan area. The Bank's main office and branch is in mid-town Manhattan. The Bank has two other branches in Manhattan, four branches in Brooklyn, New York, four branches in Orange and Sullivan Counties in New York State, and a branch in Teaneck, New Jersey.

The Bank competes with other banking and financial institutions in its markets. Commercial banks, savings banks, savings and loan associations, mortgage bankers and brokers, and credit unions actively compete for deposits and loans. Such institutions, as well as consumer finance, mutual funds, insurance companies, and brokerage and investment banking firms may be considered to be competitors of the Bank with respect to one or more of the services provided by the Bank.

The Company and the Bank are subject to the regulations of certain state and federal agencies and, accordingly, are periodically examined by those authorities. The results of such examinations may identify certain items which require management attention and remediation. Further, the banking industry is highly regulated and as a result the Bank's business may be affected by state and federal legislation.

**Note 2 - SUMMARY OF ACCOUNTING POLICIES**

**Basis of Financial Statement Presentation**

The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") and predominant practice within the banking industry, and include the accounts of Berkshire Bancorp Inc. and its wholly-owned subsidiaries, the Bank, and East 39, LLC, (collectively, the "Company"). All significant intercompany accounts and transactions have been eliminated.

In preparing the financial statements in conformity with U.S. GAAP, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the balance sheets, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

The principal estimates that are susceptible to significant change in the near term relate to the allowance for loan losses, fair value of investments designated as available-for-sale, fair value of financial instruments, other than temporary impairment analysis and deferred tax assets and liabilities. The evaluation of the adequacy of the allowance for loan losses includes an analysis of the individual loans and overall risk characteristics and size of the different loan portfolios, and takes into consideration current economic and market conditions, the capability of specific borrowers to pay specific loan obligations, as well as current loan collateral values. However, actual losses on specific loans, which also are encompassed in the analysis, may vary from estimated losses.

The fair value of investments designated as available-for-sale, are based upon quoted market prices or prices for similar assets. If no quoted market prices or prices for similar assets exist, unobservable inputs are required.

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
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**Investment Securities**

The Company accounts for its investment securities in accordance with Financial Accounting Standards Board ("FASB"), Accounting Standards Codification ("ASC") 320 and 321, "Investments-Debt and Equity Securities" ("FASB ASC 320"). As required by the FASB, investment securities are classified into three categories: trading, held-to-maturity and available-for-sale. Securities that are bought and held principally for the purpose of selling them in the near term are classified as trading securities and are reported at fair value with all unrealized gains and losses included in trading account activities in the statement of income. Securities that the Company has the positive intent and ability to hold to maturity are classified as held-to-maturity and carried at cost, adjusted for the amortization of premiums and accretion of discounts computed by the interest method. Investments which management believes may be sold prior to maturity due to changes in interest rates, prepayment risk and equity, liquidity requirements or other factors, are classified as available-for-sale. Available-for-sale debt securities are carried at fair value, with the unrealized gains and losses, net of tax, reported as a separate component of stockholders' equity and excluded from the determination of net income. Investments in equity securities are classified as available-for-sale and are measured subsequently at fair value, with unrealized gains and losses included in earnings. Gains or losses on disposition are based on the net proceeds and cost of the securities sold, adjusted for amortization of premiums and accretion of discounts, if any, using the specific identification method.

In estimating other-than-temporary impairment losses, management considers (1) the length of time and the extent to which the fair value has been less than amortized cost, (2) the current interest rate environment, (3) the financial condition and near-term prospects of the issuer, if applicable, and (4) the intent and ability of the Company to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

Other-than-temporary impairment losses for debt securities are measured using a discounted cash flow model. Other-than temporary impairment losses for equity securities are measured using quoted market prices, when available, or, when market quotes are not available due to an illiquid market, the Company uses an impairment model from a third party or quotes from investment brokers.

The Company did not have a trading securities portfolio as of December 31, 2020 and 2019. The Company generally classifies all newly purchased debt securities as available-for-sale in order to maintain the flexibility to sell those securities if the need arises. The Company has a limited portfolio of securities classified as held-to-maturity, represented principally by securities purchased prior to 2002.

**Loans and Allowance for Loan Losses**

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are stated at the amount of unpaid principal and are net of unearned discount, unearned loan fees, loan origination costs and an allowance for loan losses. The allowance for loan losses is established through a provision for loan losses charged to expense. Loan principal considered to be uncollectible by management is charged against the allowance for credit losses. The allowance is an amount that management believes will be adequate to absorb probable and estimable losses and losses on existing loans that may become uncollectible based upon an evaluation of known and inherent risks in the loan portfolio. The evaluation takes into consideration such factors as changes in the nature and size of the loan portfolio, overall portfolio quality, specific problem or impaired loans, and current economic conditions which may affect the borrowers' ability to pay. The evaluation details historical losses by loan category, the resulting loss rates for which are projected at current loan total amounts.

Interest income is accrued as earned on a simple interest basis. Generally, accrual of interest is discontinued on loans when principal and interest are 90 days or more past due and/or when management believes, after considering economic and business conditions and collection efforts, that the borrower's financial condition is such that collection of contractual principal and interest is doubtful. When a loan is placed on such non-accrual status, all accumulated accrued interest receivable applicable to periods prior to the current year is charged-off to the allowance for loan losses. Interest which had accrued in the current year is reversed out of current period income. The interest on these loans is accounted for on a cash basis, until qualifying for return to accrual.

The allowance for loan losses is the estimated amount considered necessary to cover credit losses inherent in the loan portfolio at the balance sheet date. The allowance is established through the provision for loan losses that is charged against income. In determining the allowance for loan losses, management makes significant estimates and therefore has identified the allowance as a critical accounting policy. The methodology for determining the allowance

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for loan losses is considered a critical accounting policy by management due to the high degree of judgment involved, the subjectivity of the assumptions utilized, and the potential for changes in the economic environment that could result in changes to the amount of the recorded allowance for loan losses.

The allowance for loan losses has been determined in accordance with U.S. GAAP, principally FASB ASC 450, "Contingencies", ("ASC 450") and FASB ASC 310, "Receivables", ("ASC 310"). Under the above accounting principles, management is required to maintain an allowance for probable losses at the balance sheet date. Management is responsible for the timely and periodic determination of the amount of the allowance required. Management believes that the allowance for loan losses is adequate to cover specifically identifiable losses, as well as estimated losses inherent in the portfolio for which certain losses are probable but not specifically identifiable.

Management performs a quarterly evaluation of the adequacy of the allowance for loan losses. The analysis of the allowance for loan losses has two components: specific reserves and general reserves. Specific reserves are made for loans determined to be impaired.

A loan is impaired when, based on current information and events, it is probable that a creditor will be unable to collect all amounts due according to the contractual terms of the loan agreement. All amounts due according to the contractual terms means that both the contractual interest payments and the contractual principal payments of a loan will be collected as scheduled in the loan agreement.

The Company accounts for its impaired loans in accordance with FASB ASC 310. These standards require that a creditor measure impairment based on the present value of expected future cash flows discounted at the loan's effective interest rate, except that as a practical expedient, a creditor may measure impairment based on a loan's observable market price, or the fair value of the collateral if the loan is collateral-dependent. Regardless of the measurement method, a creditor must measure impairment based on the fair value of the collateral when the creditor determines that foreclosure is probable. Management considers its investment in consumer loans to be homogeneous groups of loans. As such, these loans are not individually evaluated for impairment but rather are collectively evaluated under ASC 450.

The general reserve is determined by segregating the remaining loans by type of loan, risk weighting (if applicable) and payment history. Management also analyzes historical loss experience, delinquency trends, general economic conditions, geographic concentrations, and industry and peer comparisons. The historical loss period is based on a rolling 20 quarter look back period, as the Bank believes this produces an appropriate reflection of its historical loss experience. This analysis establishes factors that are applied to the loan segments to determine the amount of the general reserve. This evaluation is inherently subjective as it requires material estimates that may be susceptible to significant revisions based upon changes in economic and real estate market conditions. Actual loan losses may be significantly more than the allowance for loan losses management has established which could have a material adverse effect on the Company's financial results.

On a quarterly basis, the Bank's management committee reviews the current status of various loans as part of its evaluation of the adequacy of the allowance for loan losses. In this evaluation process, specific loans are analyzed to determine their potential risk of loss. This process includes all loans, concentrating on non-accrual and classified loans (as defined in Note 4). Each non-accrual or classified loan is evaluated for potential loss exposure. Any shortfall results in a recommendation of a specific allowance if the likelihood of loss is evaluated as probable. To determine the adequacy of collateral on a particular loan, an estimate of the fair market value of the collateral is based on the most current appraised value available. This appraised value is then reduced to reflect estimated liquidation expenses.

As a substantial amount of our loan portfolio is collateralized by real estate, appraisals of the underlying value of property securing loans are critical in determining the amount of the allowance required for specific loans. Assumptions for appraisal valuations are instrumental in determining the value of properties. Overly optimistic assumptions or negative changes to assumptions could significantly impact the valuation of a property securing a loan and the related allowance determined. The assumptions supporting such appraisals are carefully reviewed by management to determine that the resulting values reasonably reflect amounts realizable on the related loans. Based on the composition of our loan portfolio, management believes the primary risks are increases in interest rates, a decline in the economy, generally, and a decline in real estate market values in the New York metropolitan area. Any one or combination of these events may adversely affect our loan portfolio resulting in increased delinquencies, loan losses and future levels of loan loss provisions.

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
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Management believes the allowance for loan losses reflects the inherent credit risk in our portfolio, the level of our non-performing loans and our charge-off experience.

Although management believes that the allowance for loan losses is at adequate levels, additions may be necessary if future economic and other conditions differ substantially from the current operating environment. Although management uses what it believes is the best information available, the level of the allowance for loan losses remains an estimate that is subject to significant judgment and short-term change. In addition, the Federal Deposit Insurance Corporation, New York State Department of Financial Services, and other regulatory bodies, as an integral part of their examination process, periodically reviews the Company's allowance for loan losses. Such agencies may require management to recognize adjustments to the allowance based on their judgments about information available to them at the time of their examination.

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act") was signed into law. Section 4013 of the CARES Act. "Temporary Relief from Troubled Debt Restructurings" provides banks the option to temporarily suspend certain requirements under GAAP related to troubled debt restructurings ("TDR") for a limited period of time to account for the effects of the COVID-19 pandemic. Additionally, on April 7, 2020, the banking agencies, including the Board of Governors of the Federal Reserve System and the Officer of the Comptroller of the Currency, issued a statement, "Interagency Statement on Loan Modifications and Reporting for Financial Institutions Working With Customers Affected by the Coronavirus (Revised)" ("Interagency Statement"), to encourage banks to work prudently with borrowers and to describe the agencies' interpretation of how accounting rules under ASC 310-40, "Troubled Debt Restructurings by creditors" apply to certain of the COVID-19 pandemic related modifications. Further, on August 3, 2020, the Federal Financial Institutions Examination Council issued a Joint Statement on Additional Loan Accommodations related to COVID-19, to provide prudent risk management and consumer protection principles for Financial Institutions to consider while working with borrowers as loans near the end of initial loan accommodation periods.

Under the CARES Act and related Interagency Statement, the Bank may temporarily suspend its delinquency and nonperforming treatment for certain loans that have been granted a payment accommodation that facilitates the borrowers' ability to work through the immediate impact of the pandemic. Borrowers who were current prior to becoming affected by the COVID-19 pandemic, then receive payment accommodations as a result of the effects of the COVID-19 pandemic and if all payments are current in accordance with the revised terms of the loan, generally would not be reported as past due. The Bank has chosen to utilize this part of the CARES Act as it relates to delinquencies and nonperforming loans and will not report these loans as past due.

Under Section 4013 of the CARES Act, modifications of loan terms do not automatically result in TDRs and the Bank generally does not need to categorize the COVID-19 pandemic related modifications as TDRs. The bank may elect not to categorize loan modifications as TDRs if they are (1) related to the COVID-19 pandemic; (2) executed on a loan that was not more than 30 days past due as of December 31, 2019; and (3) executed between March 1, 2020, and the earlier of (A) 60 days after the date of the termination of the National Emergency or (B) December 31, 2020. For all other loan modifications, the federal banking agencies have confirmed with staff of the Financial Accounting Standards Board (FASB) that short-term modifications such as payment deferrals, fee waivers, extensions of repayment terms or other delays in payment that are insignificant. Borrowers' considered current are those that are less than 30 days past due on their contractual payments at the time a modification program is implemented. Financial Institutions accounting for eligible loans under Section 4013 are not required to apply ASC Subtopic 310-40 to the Sections 4013 loans for the term of the loan modification. Financial Institutions do not have to report Section 4013 loans as TDRs in regulatory reporting to utilize this section of the CARES Act and will not report the COVID-19 pandemic related modifications as TDRs. As of December 31, 2020, the loans deemed in forbearance amounted to \$6,773,000.

### **Bank Premises and Equipment**

Bank premises and equipment, including leasehold improvements, are stated at cost less accumulated depreciation. Depreciation expense is computed on the straight-line method over the estimated useful lives of the assets. Leasehold improvements are amortized over the shorter of the estimated useful lives of the improvements or the terms of the related leases. An accelerated depreciation method is used for tax purposes.

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**Other Real Estate Owned**

Other real estate owned, representing property acquired through foreclosure, is recorded at fair value, less estimated costs of disposal. When property is acquired through foreclosure, the excess, if any, of the loan balance over fair value is charged to the allowance for loan losses. Periodically thereafter, the asset is reviewed for subsequent declines in fair value. Subsequent declines, if any, and holding costs, as well as gains and losses on subsequent sale, are included in the consolidated statements of income. At December 31, 2020 and 2019, other real estate held by the Company was \$63 and \$0, respectively.

**Income Taxes**

The Company accounts for income taxes under the asset and liability method of accounting for income taxes. Deferred tax assets and liabilities are determined based on the difference between the financial statement and tax bases of assets and liabilities as measured by the enacted tax rates that will be in effect when these differences reverse. Deferred tax expense is the result of changes in deferred tax assets and liabilities. The principal types of differences between assets and liabilities for financial statement and tax return purposes are allowance for loan losses, deferred loan fees, deferred compensation and securities available-for-sale.

The Company recognizes deferred tax assets and liabilities for the future tax effects of temporary differences, net operating loss carry-forwards and tax credits. Deferred tax assets are subject to management's judgment based upon available evidence for future realization. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion of the deferred tax assets will not be realized.

**Cash and Cash Equivalents**

Cash and cash equivalents are comprised of cash and due from banks, interest-bearing deposits in other financial institutions with an original maturity of less than ninety days, and federal funds sold. In addition, restricted cash consists of cash segregated as the Bank's reserve requirement required by the Federal Reserve Bank of New York.

**Restrictions on Cash and Due From Banks**

The Bank is required to maintain reserves against customer demand deposits by keeping cash on hand or cash balances with the Federal Reserve Bank in an interest bearing account. The amounts of those reserve and cash balances were approximately \$0 and \$4,696,000 at December 31, 2020 and 2019, respectively, and are included in the consolidated balance sheets.

**Federal Home Loan Bank Stock**

The Company is required as a condition of membership in the Federal Home Loan Bank of New York ("FHLB-NY") to maintain an investment in FHLB-NY common stock. The stock is redeemable at par, and therefore, its cost is equivalent to its redemption value. The FHLB-NY paid dividends on its common stock in each quarter of 2020. At December 31, 2020 and 2019, management did not believe this asset was impaired.

**New Accounting Pronouncements**

In March 2020, the FASB issued ASU No. 2020-04 "Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting". The final guidance issued by the FASB is intended to help facilitate the market transaction from existing reference interest rates to alternative reference interest rates. The Bank does not have any material exposure to LIBOR-based contracts through its loans or liabilities, as a result, the Bank does not believe this will have any material impact on its consolidated financial statements.

In December 2019, the FASB issued ASU 2019-12, Income Taxes (Topic 470), Simplifying the Accounting for Income Taxes. The ASU eliminates certain exceptions related to the rate approach for intraperiod tax allocation, the methodology for calculating income taxes in an interim period and the recognition of deferred tax liabilities for outside basis differences. It also clarifies and simplifies other aspects of the accounting for income taxes.

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The guidance is effective for fiscal years beginning after December 15, 2020 for public business entities. The Company is currently assessing the impact to its consolidated financial statements; however, the impact is not expected to be material

In August 2018, the FASB issued Accounting Standard Update (“ASU”) 2018-14, Changes to the Disclosure Requirements for Defined Benefit Plans. This ASU provides final guidance on changes to the disclosure requirements for employers that sponsor defined benefit person and/or other postretirement benefit plans. The guidance requires new disclosures for the weighted-average interest crediting rate for certain plans and an explanation of the reasons for significant gains and losses related to changes in the benefit obligation for the reporting period.

The guidance is effective for fiscal years ending after December 15, 2020. The Company has adapted this pronouncement accordingly. The adoption of this standard did not have any material impact to the consolidated financial statements.

In August 2018, the FASB issued Accounting Standard Update (“ASU”) 2018-13, Fair Value Measurement – Changes to the Disclosure Requirements for Fair Value Measurement. This ASU eliminates, and modified certain disclosure requirements for fair value measurements. It also adds new disclosure requirements for any Level 3 instruments. The guidance is effective for fiscal years beginning after December 15, 2019. The adoption of this standard did not have any material impact to the consolidated financial statements.

In February 2018, the FASB issued Accounting Standard Update (“ASU”) 2018-02, Income Statement – Reporting Comprehensive Income (Topic 220). The standard provides entities the option to reclassify tax effects stranded in accumulated other comprehensive income as a result of the Tax Cuts and Jobs Act enacted in December 2017 to retained earnings as compared to income tax expense. This ASU is effective for fiscal years beginning after December 15, 2018 with early adoption allowed for reporting periods for which financial statements have not yet been issued or made available for issuance.

The new standard can be applied either (1) in the period of adoption or (2) retrospectively to each period in which the effect of the change in the federal income tax rate is recognized.

The Bank adopted ASU 2018-02 as of January 1, 2019, but made no election to reclassify any stranded OCI to retained earnings as permitted by the standard. Therefore, this standard had no impact on the consolidated financial statements.

In March 2017, the FASB issued ASU 2017-08, Receivables – Nonrefundable Fees and Other Costs (Subtopic 310-20): Premium Amortization on Purchased Callable Debt Securities. The standard shortens the amortization period for certain purchased callable debt securities held at a premium to the earliest call date. The guidance does not change the accounting for discount accretion.

The amendments are effective for fiscal years beginning after December 15, 2018, and interim periods within fiscal years beginning after December 15, 2018. Early adoption is permitted, including adoption in an interim period. If an entity early adopts the amendments in an interim period, any adjustments should be reflected as of the beginning of the fiscal year that includes that interim period.

The Bank adopted ASU 2017-18 as of January 1, 2019. This standard did not have a material effect on its consolidated financial statements.

In June 2016, the FASB issued ASU 2016-13, Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments, which employs a new accounting model, referred to as the current expected credit losses (CECL) model. The standard is intended to require earlier recognition of credit losses, while also providing additional financial reporting transparency about credit risk.

The new CECL model utilizes an “expected credit loss” measurement objective for the recognition of credit losses for loans, loan commitments and held-to-maturity securities at the time the asset is originated or acquired. The estimate is then adjusted each period for changes in expected credit losses.

For available-for-sale debt securities where fair value is less than cost, credit-related impairment would be recognized in an allowance for credit losses and adjusted each period for changes in credit risk.

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This would replace the multiple existing impairment models in GAAP, which generally require that a loss be incurred before it is recognized.

The standard also expands the disclosure requirements regarding an entity's assumptions, models, and methods for estimating the ALLL. Notably, public business entities will also need to disclose the amortized cost balance for each class of financial asset by credit quality indicator, disaggregated by the year of origination (i.e., by vintage year).

The original standard is effective for fiscal years beginning after December 15, 2019 for public business entities. Early adoption is permitted. On October 16, 2019, the FASB voted to extend the implementation of the current expected credit loss standard for certain financial institutions, as proposed earlier this year to January 1, 2023. The delay would apply to small reporting companies (as defined by the SEC), non-SEC public companies and private companies.

Currently, the Company is assessing the impact of this new standard. The CECL model represents a significant departure from current GAAP, and may result in material changes to the Company's accounting for financial instruments.

In February 2016, the FASB issued ASU 2016-02, Leases (Topic 842), which will require lessees to recognize most leases on-balance sheet. Lessor accounting will remain substantially the same, but the ASU contains changes intended to align lessor accounting with the lessee accounting model.

The ASU will replace most existing lease accounting guidance and require expanded quantitative and qualitative disclosures for both lessees and lessors when it becomes effective for annual and interim periods in fiscal years beginning after December 31, 2018 for public business entities.

#### **COVID-19 pandemic impact**

We considered the impacts of the COVID-19 pandemic on our business, results of operations and financial condition. The COVID-19 pandemic has created economic and financial disruptions globally and has led governmental authorities to take unprecedented measures to mitigate the spread of the disease, including travel bans, border closings, business closures, quarantines, and shelter-in-place orders, and to take actions designed to stabilize markets and promote economic growth.

From an operational perspective, our business has remained open and we do not have any plans to close our business operations. The extent of the impact of the pandemic on our business will depend largely on future developments, including the duration and spread of the outbreak, its severity and the actions to contain the disease or treat its impact.

We continue to monitor the dynamic situation, including guidance and regulations by the U.S. and other governmental authorities. In light of the rapidly evolving nature of the COVID-19 outbreak, we are not able at this time to estimate the ultimate effect of the pandemic on our business, results of operations or financial condition in the future.



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**Note 3 – INVESTMENT SECURITIES**

The following is a summary of held-to-maturity and equity investment securities:

	<b>December 31, 2020</b>			
	<b>Amortized Cost</b>	<b>Gross unrealized gains</b>	<b>Gross unrealized losses</b>	<b>Fair Value</b>
	(Dollars in Thousands)			
<u>Held-To-Maturity Securities</u>				
U.S. Government Agencies	\$ 3	\$ —	\$ —	\$ 3
<u>Equity Securities, at Fair Value</u>	\$ 5,728	\$ 151	\$ —	\$ 5,879
	<b>December 31, 2019</b>			
	<b>Amortized Cost</b>	<b>Gross unrealized gains</b>	<b>Gross unrealized losses</b>	<b>Fair Value</b>
	(Dollars in Thousands)			
<u>Held-To-Maturity Securities:</u>				
U.S. Government Agencies	\$ 4	\$ —	\$ —	\$ 4
<u>Equity Securities, at Fair Value</u>	\$ 4,994	\$ 58	\$ —	\$ 5,052

The following is a summary of available-for-sale investment securities:

	<b>December 31, 2020</b>			
	<b>Amortized Cost</b>	<b>Gross unrealized gains</b>	<b>Gross unrealized losses</b>	<b>Fair Value</b>
	(Dollars in Thousands)			
U.S. Government Agencies	\$ 8,992	\$ 29	\$ —	\$ 9,021
SBA Pool Securities	58	—	(1)	57
Mortgage-backed securities	46,117	853	(195)	46,775
Domestic Debt Securities	2,825	52	—	2,877
Foreign Debt Securities	15,501	9	—	15,510
Marketable Equity Securities and other	40	—	—	40
Trust Preferred Securities	30,824	273	(292)	30,805
Totals	\$ 104,357	\$ 1,216	\$ (488)	\$ 105,085
	<b>December 31, 2019</b>			
	<b>Amortized Cost</b>	<b>Gross unrealized gains</b>	<b>Gross unrealized losses</b>	<b>Fair Value</b>
	(Dollars in Thousands)			
U.S. Treasury Notes	\$ 74,928	\$ 43	\$ (5)	\$ 74,966
U.S. Government Agencies	30,200	—	(18)	30,182
SBA Pool Securities	69	—	—	69
Mortgage-backed securities	58,181	85	(438)	57,828
Domestic Debt Securities	7,263	65	(2)	7,326
Foreign Debt Securities	11,252	9	—	11,261
Marketable Equity Securities and other	40	—	—	40
Trust Preferred Securities	29,964	3,658	—	33,622
Totals	\$ 211,897	\$ 3,860	\$ (463)	\$ 215,294

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The following table indicates the length of time individual securities that we consider temporarily impaired have been in a continuous gross unrealized loss position at December 31, 2020 (Dollars in Thousands):

	Less than 12 months		12 months or longer		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
<b>Description of Securities:</b>						
US Treasury and Notes	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
US Government Agencies	—	—	—	—	—	—
SBA Pool Securities	—	—	57	1	57	1
Mortgage-backed securities	2,692	34	14,993	161	17,685	195
Domestic Debt Securities	—	—	—	—	—	—
Foreign Debt Securities	—	—	—	—	—	—
Trust Preferred Securities	<u>17,908</u>	<u>292</u>	<u>—</u>	<u>—</u>	<u>17,908</u>	<u>292</u>
Total temporarily impaired Securities	<u>\$ 20,600</u>	<u>\$ 326</u>	<u>\$ 15,050</u>	<u>\$ 162</u>	<u>\$ 35,650</u>	<u>\$ 488</u>

The Company had a total of 36 debt securities with a fair market value of \$35.7 million which were temporarily impaired at December 31, 2020. The total unrealized loss on these securities was \$0.5 million, which is attributable to market interest volatility, the continued illiquidity of the debt markets, and uncertainty in the financial markets. It is not more likely than not that we would sell these securities before maturity, and we have the intent to hold all of these securities to maturity and will not be required to sell these securities, due to our ratio of cash and cash equivalents of approximately 38.33% of total assets at December 31, 2020. In addition, management considers the issuers of these securities to be financially sound and believes the Company will receive all contractual principal and interest related to these investments. The Company determined that the unrealized losses associated with these securities are not considered to be other than temporary by performing an impairment analysis.

The following table indicates the length of time individual securities that we consider temporarily impaired have been in a continuous unrealized loss position at December 31, 2019 (Dollars in Thousands):

	Less than 12 months		12 months or longer		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
<b>Description of Securities:</b>						
US Treasury and Notes	\$ 19,994	\$ 5	\$ —	\$ —	\$ 19,994	\$ 5
US Government Agencies	—	—	22,292	18	22,292	18
SBA Pool Securities	—	—	69	—	69	—
Mortgage-backed securities	8,380	69	34,920	369	43,300	438
Domestic Debt Securities	—	—	807	2	807	2
Foreign Debt Securities	—	—	—	—	—	—
Trust Preferred Securities	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>
Total temporarily impaired Securities	<u>\$ 28,374</u>	<u>\$ 74</u>	<u>\$ 58,088</u>	<u>\$ 389</u>	<u>\$ 86,462</u>	<u>\$ 463</u>

The Company had a total of 87 debt securities with a fair market value of \$86.5 million which were temporarily impaired at December 31, 2019. The total unrealized loss on these securities was \$0.5 million, which is attributable to market interest volatility, the continued illiquidity of the debt markets, and uncertainty in the financial markets. It is not more likely than not that we would sell these securities before maturity, and we have the intent to hold all of these securities to maturity and will not be required to sell these securities, due to our ratio of cash and cash equivalents of approximately 14.49% of total assets at December 31, 2019. Therefore, the unrealized losses associated with these securities are not considered to be other than temporary.

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The amortized cost and fair value of investment securities available-for-sale and held-to-maturity, by contractual maturity, at December 31, 2020 are shown below. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	<b>December 31, 2020</b>			
	<b>Available-for-Sale</b>		<b>Held-to-Maturity</b>	
	<b>Amortized Cost</b>	<b>Fair Value</b>	<b>Amortized Cost</b>	<b>Fair Value</b>
	(Dollars in Thousands)			
Due in one year or less	\$ 11,306	\$ 11,316	\$ —	\$ —
Due after one through five years	16,382	16,473	3	3
Due after five through ten years	14,007	14,207	—	—
Due after ten years	62,622	63,049	—	—
Marketable equity securities and other	40	40	—	—
Totals	\$ 104,357	\$ 105,085	\$ 3	\$ 3

At both December 31, 2020 and 2019, there were no securities sold under agreements to repurchase and there were no securities pledged, respectively.

**Note 4 – LOANS**

Major classifications of loans are as follows:

	<b>December 31, 2020</b>	<b>December 31, 2019</b>
		(Dollars in Thousands)
Commercial and Industrial and Finance Leases	\$ 9,590	\$ 13,691
Secured by Real Estate		
Residential	44,325	43,681
Multi-family	20,553	48,019
Commercial Real Estate and Construction	247,231	248,408
Consumer	1,901	696
Total Loans	323,600	354,495
Deferred loan fees, net	(728)	(1,149)
Allowance for loan losses	(10,350)	(7,140)
	\$ 312,522	\$ 346,206

Changes in the allowance for loan losses are as follows:

	<b>For The Years Ended December 31,</b>	
	<b>2020</b>	<b>2019</b>
		(Dollars in Thousands)
Balance at beginning of year	\$ 7,140	\$ 7,330
Provision charged to operations	3,294	(107)
Loans charged-off	(84)	(127)
Recoveries	—	44
Balance at end of year	\$ 10,350	\$ 7,140

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The Bank had \$700,000 and \$63,000 of non-accrual loans at both December 31, 2020 and 2019, respectively, and 0 and 1 loan delinquent more than ninety days and still accruing interest at December 31, 2020 and 2019, respectively. The allowance for loan loss that is includable in the calculation of regulatory capital up to a maximum of 1.25% of risk-weighted assets was approximately \$4.3 million and \$4.9 million at December 31, 2020 and 2019, respectively.

**Allowance for Credit Losses and Recorded Investment in Financing Receivables**

The qualitative factors are determined based on the various risk characteristics of each loan class. Relevant risk characteristics are as follows:

**Commercial and industrial loans** - Loans in this class are made to businesses. Generally these loans are secured by assets of the business and repayment is expected from the cash flows of the business. A weakened economy, and resultant decreased consumer and/or business spending will have an effect on the credit quality in this loan class.

**Commercial real estate** - Loans in this class include income-producing investment properties and owner-occupied real estate used for business purposes. The underlying properties are generally located largely in our primary market area. The cash flows of the income producing investment properties are adversely impacted by a downturn in the economy as evidenced by increased vacancy rates, which in turn, will have an effect on credit quality. In the case of owner-occupied real estate used for business purposes a weakened economy and resultant decreased consumer and/or business spending will have an adverse effect on credit quality.

**Construction loans** - Loans in this class primarily include land loans to local individuals, contractors and developers for developing the land for sale or for the purpose of making improvements thereon. Repayment is derived from sale of the lots/units including any pre-sold units. Credit risk is affected by market conditions, time to sell at an adequate price and cost overruns. To a lesser extent this class includes commercial development projects the Company finances which in most cases have an interest-only phase during construction and then convert to permanent financing. Credit risk is affected by cost overruns, market conditions and the availability of permanent financing, to the extent such permanent financing is not being provided by the Company.

**Residential real estate** - Loans in this class are made to and secured by owner-occupied residential real estate and repayment is dependent on the credit quality of the individual borrower. The overall health of the economy, including unemployment rates and housing prices, will have an effect on the credit quality in this loan class. The Company generally does not originate loans with a loan-to-value ratio greater than 80 percent and does not grant subprime loans.

**Multi-family real estate** - Loans in this class are made to and secured by owner-occupied residential real estate and repayment is dependent on the credit quality of the individual borrower. The overall health of the economy, including unemployment rates and housing prices, will have an effect on the credit quality in this loan class. The Company generally does not originate loans with a loan-to-value ratio greater than 80 percent and does not grant subprime loans.

**Consumer loans** - Loans in this class may be either secured or unsecured and repayment is dependent on the credit quality of the individual borrower and, if applicable, sale of the collateral securing the loan (such as automobile or other secured assets). Therefore the overall health of the economy, including unemployment rates and housing prices, will have an effect on the credit quality in this loan class.

**Financing leases** - Loans in this class may be either secured or unsecured and repayment is dependent on the credit quality of the individual borrower and, if applicable, sale of the collateral securing the loan (such as equipment or other secured assets). Therefore the overall health of the economy, including unemployment rates and housing prices, will have an effect on the credit quality in this loan class.

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**Allowance for Credit Losses and Recorded Investment in Loans**  
**For the Year Ended December 31, 2020**  
**(Dollars in Thousands)**

	<u>Commercial &amp; Industrial</u>	<u>Commercial Real Estate</u>	<u>Construction</u>	<u>Multi-Family</u>	<u>Residential 1-4 Family</u>	<u>Consumer</u>	<u>Finance Leases</u>	<u>Unallocated</u>	<u>Total</u>
<b>Allowance for credit losses:</b>									
Beginning balance	\$ 236	\$ 4,264	\$ 1,388	\$ 720	\$ 437	\$ 12	\$ 83	\$ —	\$ 7,140
Charge-offs	(84)	—	—	—	—	—	—	—	(84)
Recoveries	—	—	—	—	—	—	—	—	—
Provision	151	2,355	854	(155)	123	40	(83)	9	3,294
Ending balance	<u>\$ 303</u>	<u>\$ 6,619</u>	<u>\$ 2,242</u>	<u>\$ 565</u>	<u>\$ 560</u>	<u>\$ 52</u>	<u>\$ —</u>	<u>\$ 9</u>	<u>\$ 10,350</u>
Ending balance: individually evaluated for impairment	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>
Ending balance: collectively evaluated for impairment	<u>\$ 303</u>	<u>\$ 6,619</u>	<u>\$ 2,242</u>	<u>\$ 565</u>	<u>\$ 560</u>	<u>\$ 52</u>	<u>\$ —</u>	<u>\$ 9</u>	<u>\$ 10,350</u>
<b>Loans Receivables:</b>									
Ending balance	<u>\$ 9,590</u>	<u>\$ 189,117</u>	<u>\$ 58,114</u>	<u>\$ 20,553</u>	<u>\$ 44,325</u>	<u>\$ 1,901</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 323,600</u>
Ending balance: individually evaluated for impairment	<u>\$ 460</u>	<u>\$ 1,747</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 1,045</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 3,252</u>
Ending balance: collectively evaluated for impairment	<u>\$ 9,130</u>	<u>\$ 187,370</u>	<u>\$ 58,114</u>	<u>\$ 20,553</u>	<u>\$ 43,280</u>	<u>\$ 1,901</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 320,348</u>

The Company believes the unallocated amount included in the allowance for credit losses is appropriate given the nature of the portfolio with the size of individual loans and the current economy's impact on the real estate market. The Company will continue to closely monitor the environment and loan portfolio and make adjustments when appropriate.

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**Allowance for Credit Losses and Recorded Investment in Loans**  
**For the Year Ended December 31, 2019**  
**(Dollars in Thousands)**

	<u>Commercial &amp; Industrial</u>	<u>Commercial Real Estate</u>	<u>Construction</u>	<u>Multi-Family</u>	<u>Residential 1-4 Family</u>	<u>Consumer</u>	<u>Finance Leases</u>	<u>Unallocated</u>	<u>Total</u>
<b>Allowance for credit losses:</b>									
Beginning balance	\$ 250	\$ 3,514	\$ 2,541	\$ 438	\$ 459	\$ 24	\$ 104	\$ —	\$ 7,330
Charge-offs	(127)	—	—	—	—	—	—	—	(127)
Recoveries	42	—	—	—	—	2	—	—	44
Provision	71	750	(1,153)	282	(22)	(14)	(21)	—	(107)
Ending balance	<u>\$ 236</u>	<u>\$ 4,264</u>	<u>\$ 1,388</u>	<u>\$ 720</u>	<u>\$ 437</u>	<u>\$ 12</u>	<u>\$ 83</u>	<u>\$ —</u>	<u>\$ 7,140</u>
Ending balance: individually evaluated for impairment	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>
Ending balance: collectively evaluated for impairment	<u>\$ 236</u>	<u>\$ 4,264</u>	<u>\$ 1,388</u>	<u>\$ 720</u>	<u>\$ 437</u>	<u>\$ 12</u>	<u>\$ 83</u>	<u>\$ —</u>	<u>\$ 7,140</u>
<b>Loans Receivables:</b>									
Ending balance	<u>\$ 10,505</u>	<u>\$ 193,591</u>	<u>\$ 54,817</u>	<u>\$ 48,019</u>	<u>\$ 43,681</u>	<u>\$ 696</u>	<u>\$ 3,186</u>	<u>\$ —</u>	<u>\$ 354,495</u>
Ending balance: individually evaluated for impairment	<u>\$ 544</u>	<u>\$ 1,776</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 1,095</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 3,415</u>
Ending balance: collectively evaluated for impairment	<u>\$ 9,961</u>	<u>\$ 191,815</u>	<u>\$ 54,817</u>	<u>\$ 48,019</u>	<u>\$ 42,586</u>	<u>\$ 696</u>	<u>\$ 3,186</u>	<u>\$ —</u>	<u>\$ 351,080</u>

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**Age Analysis of Past Due Loans**  
**As of December 31, 2020**  
**(Dollars in Thousands)**

	<u>30-59 Days Past Due</u>	<u>60-89 Days Past Due</u>	<u>Greater Than 90 Days</u>	<u>Total Past Due</u>	<u>Current</u>	<u>Total Loans</u>	<u>Non Accrual Loans</u>	<u>Recorded Loans &gt; 90 Days and Accruing</u>
Commercial & industrial	\$ —	\$ —	\$ 700	\$ 700	\$ 8,890	\$ 9,590	\$ 700	\$ —
Construction	—	—	—	—	58,114	58,114	—	—
Commercial real estate	451	—	—	451	188,666	189,117	—	—
Consumer Residential	—	—	—	—	1,901	1,901	—	—
– prime Residential	3,545	—	—	3,545	40,780	44,325	—	—
– multi-family Finance leases	—	—	—	—	20,553	20,553	—	—
	—	—	—	—	—	—	—	—
<b>Total</b>	<u>\$ 3,996</u>	<u>\$ —</u>	<u>\$ 700</u>	<u>\$ 4,696</u>	<u>\$318,904</u>	<u>\$323,600</u>	<u>\$ 700</u>	<u>\$ —</u>

**Age Analysis of Past Due Loans**  
**As of December 31, 2019**  
**(Dollars in Thousands)**

	<u>30-59 Days Past Due</u>	<u>60-89 Days Past Due</u>	<u>Greater Than 90 Days</u>	<u>Total Past Due</u>	<u>Current</u>	<u>Total Loans</u>	<u>Non Accrual Loans</u>	<u>Recorded Loans &gt; 90 Days and Accruing</u>
Commercial & industrial	\$ 242	\$ 544	\$ 6	\$ 792	\$ 9,713	\$ 10,505	\$ —	\$ 6
Construction	—	—	—	—	54,817	54,817	—	—
Commercial real estate	4,389	—	—	4,389	189,202	193,591	—	—
Consumer Residential	—	—	—	—	696	696	—	—
– prime Residential	3,876	34	63	3,973	39,708	43,681	63	—
– multi-family Finance leases	—	—	—	—	48,019	48,019	—	—
	—	—	—	—	3,186	3,186	—	—
<b>Total</b>	<u>\$ 8,507</u>	<u>\$ 578</u>	<u>\$ 69</u>	<u>\$ 9,154</u>	<u>\$345,341</u>	<u>\$354,495</u>	<u>\$ 63</u>	<u>\$ 6</u>

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**Impaired Loans**  
**For the Year Ended December 31, 2020**  
**(Dollars in Thousands)**

	<b><u>Recorded Loan</u></b>	<b><u>Unpaid Principal Balance</u></b>	<b><u>Related Allowance</u></b>	<b><u>Average Recorded Investment</u></b>	<b><u>Interest Income Recognized</u></b>	<b><u>Interest Income Foregone</u></b>
<b>With no related allowance recorded:</b>						
Commercial & industrial	\$ 460	\$ 460	\$ -	\$ 473	\$ -	\$ 12
Commercial real estate	1,747	1,747	-	1,755	94	-
Residential - prime	1,045	1,045	-	1,069	48	-
<b>With related allowance recorded:</b>						
Commercial & industrial	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Commercial real estate	-	-	-	-	-	-
Residential - prime	-	-	-	-	-	-
<b>Total</b>						
Commercial & industrial	\$ 460	\$ 460	\$ -	\$ 473	\$ -	\$ 12
Commercial real estate	1,747	1,747	-	1,755	94	-
Residential - prime	1,045	1,045	-	1,069	48	-
<b>Total</b>	<b>\$ 3,252</b>	<b>\$ 3,252</b>	<b>\$ -</b>	<b>\$ 3,297</b>	<b>\$ 142</b>	<b>\$ 12</b>

**Impaired Loans**  
**For the Year Ended December 31, 2019**  
**(Dollars in Thousands)**

	<b><u>Recorded Loan</u></b>	<b><u>Unpaid Principal Balance</u></b>	<b><u>Related Allowance</u></b>	<b><u>Average Recorded Investment</u></b>	<b><u>Interest Income Recognized</u></b>	<b><u>Interest Income Foregone</u></b>
<b>With no related allowance recorded:</b>						
Commercial & industrial	\$ 544	\$ 544	\$ -	\$ 597	\$ 49	\$ -
Commercial real estate	1,776	1,776	-	1,815	98	-
Residential - prime	1,095	1,095	-	1,118	51	-
<b>With related allowance recorded:</b>						
Commercial & industrial	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Commercial real estate	-	-	-	-	-	-
Residential - prime	-	-	-	-	-	-
<b>Total</b>						
Commercial & industrial	\$ 544	\$ 544	\$ -	\$ 597	\$ 49	\$ -
Commercial real estate	1,776	1,776	-	1,815	98	-
Residential - prime	1,095	1,095	-	1,118	51	-
<b>Total</b>	<b>\$ 3,415</b>	<b>\$ 3,415</b>	<b>\$ -</b>	<b>\$ 3,530</b>	<b>\$ 198</b>	<b>\$ -</b>



**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements**  
**December 31, 2020 and 2019**

**Credit Exposure**  
**Credit Risk Profile by Internally Assigned Grades**  
**For the Year Ended December 31, 2020**  
**(Dollars in Thousands)**

	<u>Commercial &amp; Industrial</u>	<u>Construction</u>	<u>Commercial Real Estate</u>
<b>Grade:</b>			
Pass	\$ 8,890	\$ 49,806	\$ 186,959
Watch	—	—	411
Special Mention	—	—	1,747
Substandard	700	8,308	—
Total	<u>\$ 9,590</u>	<u>\$ 58,114</u>	<u>\$ 189,117</u>

  

	<u>Residential 1-4</u>	<u>Residential Multi-Family</u>
<b>Grade:</b>		
Pass	\$ 44,060	\$ 20,553
Watch	—	—
Special Mention	265	—
Substandard	—	—
Total	<u>\$ 44,325</u>	<u>\$ 20,553</u>

  

	<u>Consumer Other</u>	<u>Finance Leases</u>
Performing	\$ 1,901	\$ —
Nonperforming	—	—
Total	<u>\$ 1,901</u>	<u>\$ —</u>

**Credit Exposure**  
**Credit Risk Profile by Internally Assigned Grades**  
**For the Year Ended December 31, 2019**  
**(Dollars in Thousands)**

	<u>Commercial &amp; Industrial</u>	<u>Construction</u>	<u>Commercial Real Estate</u>
<b>Grade:</b>			
Pass	\$ 9,719	\$ 47,863	\$ 191,398
Watch	—	—	1
Special Mention	242	—	2,192
Substandard	544	6,954	—
Total	<u>\$ 10,505</u>	<u>\$ 54,817</u>	<u>\$ 193,591</u>

  

	<u>Residential 1-4</u>	<u>Residential Multi- Family</u>
<b>Grade:</b>		
Pass	\$ 43,329	\$ 48,019
Watch	—	—
Special Mention	289	—
Substandard	63	—
Total	<u>\$ 43,681</u>	<u>\$ 48,019</u>

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements**  
**December 31, 2020 and 2019**

	<u>Consumer Other</u>	<u>Finance Leases</u>
Performing	\$ 696	\$ 3,186
Nonperforming	—	—
Total	<u>\$ 696</u>	<u>\$ 3,186</u>

The Company utilizes a grade risk rating system for commercial and industrial, commercial real estate and construction loans as follows:

**Pass:** These loans have low to average risk.

**Watch:** A Watch loan is similar to a Pass classification and it is not a criticized or classified loan. Documentation exceptions require additional attention by management for corrective action. These loans are paying as agreed and meeting their loan agreement obligations; however existing and developing factors may elevate the risk levels requiring added attention by management. Those factors may include industry conditions, operating problems, pending litigation of a minor nature, declining collateral quality, and customer's failure to provide financial information, occasional payment difficulties (late payments, overdrafts, renewals) or other minor exceptions to policy.

**Special mention:** Includes loans, which are fundamentally sound, but exhibit potential credit risk or unsatisfactory characteristics, which, if not corrected, could lead to loan loss. A Special Mention loan has potential weaknesses that deserve management's close attention and dictate a higher level of attention and oversight. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or in the Bank's credit position at some future date. Special Mention loans are not adversely classified and do not expose the Bank to sufficient risk to warrant adverse classification.

**Substandard:** Includes loans with positive and well defined weaknesses which are inadequately protected by current net worth and paying capacity of borrower or pledged collateral. Substandard loans are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected. Loans have one or more weaknesses (such as being on non-accrual status and 90 days or more past due) that could jeopardize the repayment of the debt and result in some form of loss to the Bank. This category includes loans that may be impaired. Substandard loans should be evaluated at least on a quarterly basis to determine if additional course of action would be required by management.

**Doubtful:** Loans classified as Doubtful have weaknesses that make collection or liquidation in full, on the basis of the currently known facts, conditions, and values, highly questionable and improbable. All Doubtful loans are placed on non-accrual status. Doubtful loans are considered impaired.

**Loss:** Loans classified as Loss are considered to be uncollectible and have such little value that their continuance on the Bank's books is not warranted. This classification does not mean that the loan has absolutely no recovery or salvage value, but rather it is not practical or desirable to defer writing-off this loan even though partial recovery may be effected in the future. Loans classified Loss should be promptly charged-off prior to the end of the calendar quarter in which they are identified.

The Company does assign risk ratings to residential real estate, home equity and consumer loans secured by real estate (such as 1-to-4 family homes) that are contractually past due 90 days or more or where legal action has commenced against the borrower. Consumer loans other than those secured by real estate are charged-off when they become contractually past due 120 days. Those loans not assigned a rating watch, special mention, substandard or loss are considered "pass".

On a quarterly basis, or more often if needed, the Company formally reviews the ratings on all classified commercial and industrial, commercial real estate and construction loans. Semi-annually, the Company engages an independent third-party to review a significant portion of loans within these segments. Management uses the results of these reviews as part of its periodic review process. An analysis of loans restructured as a TDR is as follows:

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements**  
**December 31, 2020 and 2019**

**Loan Modifications**  
**(Dollars in Thousands)**

	<b>As of December 31, 2020</b>		
	<b>Number of Loans</b>	<b>Pre-Modification Outstanding Recorded Loans</b>	<b>Post-Modification Outstanding Recorded Loans</b>
Troubled Debt Restructuring			
Residential	5	\$ 1,310	\$ 1,045
Commercial Real Estate	1	2,555	1,747
Commercial-Industrial	2	2,290	460
	8	\$ 6,155	\$ 3,252

**Loan Modifications**  
**(Dollars in Thousands)**

	<b>As of December 31, 2019</b>		
	<b>Number of Loans</b>	<b>Pre-Modification Outstanding Recorded Loans</b>	<b>Post-Modification Outstanding Recorded Loans</b>
Troubled Debt Restructuring			
Residential	5	\$ 1,310	\$ 1,095
Commercial Real Estate	1	2,555	1,776
Commercial-Industrial	2	2,290	544
	8	\$ 6,155	\$ 3,415

Certain TDRs are classified as nonperforming at the time of restructuring and may only return to performing status after considering the borrower's sustained repayment performance under the revised payment terms for a reasonable period, generally six months. We evaluated all of the impaired loans by analyzing the collateral value or by evaluating the discounted cash flow.

The loans restructured as noted above were restructured by extending maturity dates or reducing interest rates. No loans were restructured into two notes nor are there any commitments to extend additional funds on any TDRs. The commercial real estate loans are individually evaluated for impairment with any loss recognized in the allowance for loan losses. There were no TDR loans subsequent to December 31, 2020 and December 31, 2019 that went in default.

**Related Party Loans** -In accordance with banking regulations, the Bank, from time to time, enters into lending transactions in the ordinary course of business with directors, executive officers, principal stockholders and affiliates of such persons on the same terms as those prevailing for comparable transactions with other borrowers. There were no related party loans outstanding at December 31, 2020 and December 31, 2019.

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements**  
**December 31, 2020 and 2019**

**Note 5 – PREMISES AND EQUIPMENT**

Major classifications of premises and equipment are summarized as follows:

	<u>Estimated useful lives</u>	<u>December 31, 2020</u>	<u>December 31, 2019</u>
		(Dollars in Thousands)	
Land	Indefinite	\$ 3,514	\$ 3,514
Buildings	39 years	5,225	5,213
Furniture and equipment	3 to 10 years	2,348	2,246
Leasehold improvements	2 to 10 years	1,220	1,194
		<u>12,307</u>	<u>12,167</u>
Accumulated depreciation and amortization		<u>(6,470)</u>	<u>(6,254)</u>
Total		<u>\$ 5,837</u>	<u>\$ 5,913</u>

Depreciation and amortization expense was approximately \$217,000 and \$254,000 for the years ended December 31, 2020 and 2019, respectively.

**Note 6 – DEPOSITS**

The Bank concentrates on obtaining deposits from a variety of businesses, professionals and retail customers. The Bank offers a number of different deposit programs, including statement savings accounts, NOW accounts, money market deposit accounts, checking accounts and certificates of deposit with terms from seven days to five years. Deposit account terms vary according to the minimum balance required, the time period the funds must remain on deposit and the interest rate, among other factors. The Bank prices its deposit offerings competitively within the market it serves. These products are designed to attract new customers, retain existing customers and create opportunities to offer other bank products or services. While the market and pricing for deposit funds are very competitive, the Bank believes that personalized, quality service is also an important element in retaining core deposit customers.

	<u>December 31, 2020</u>	<u>2019</u>
	(Dollars in Thousands)	
Interest-bearing deposits:		
Certificate of deposit accounts	\$ 151,126	\$ 170,365
Savings accounts	154,915	151,223
Money Market accounts	59,031	47,136
NOW accounts	48,238	28,011
Total interest-bearing demand deposits	<u>413,310</u>	<u>396,735</u>
Non-interest bearing deposits	<u>128,171</u>	<u>110,695</u>
Total due to depositors	541,481	507,430
Mortgagors' escrow deposits	1,540	1,662
Total Deposits	<u>\$ 543,021</u>	<u>\$ 509,092</u>

The aggregate amount of jumbo certificates of deposits greater than \$250,000 was approximately \$23.4 million and \$19.2 million as of December 31, 2020 and 2019, respectively.

The scheduled maturities of all certificates of deposit are as follows:

	<u>December 31, 2020</u>
	(Dollars In Thousands)
2021	\$ 132,198
2022	18,661
2023	267
	<u>\$ 151,126</u>

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements**  
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The following table summarizes the maturity distribution of time deposits of \$250,000 or more as of December 31, 2020 and 2019:

	<b>December 31,</b>	
	<b>2020</b>	<b>2019</b>
	(Dollars in Thousands)	
3 months or less	\$ 13,101	\$ 2,742
Over 3 months but within 6 months	6,111	6,828
Over 6 months but within 12 months	2,198	8,702
Over 12 months	2,034	890
<b>Total</b>	<b>\$ 23,444</b>	<b>\$ 19,162</b>

It has been the Bank's experience that the majority of these certificates of deposit will renew with the Bank.

Aggregate deposits from related parties at December 31, 2020 and December 31, 2019 amounted to approximately \$104.7 million and \$65.9 million, respectively. At both December 31, 2020 and December 31, 2019, there were no related party overdrawn accounts reclassified to loans.

**Note 7 – BORROWINGS AND SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE**

**Borrowings**

At both December 31, 2020 and December 31, 2019, there were no advances from the FHLB-NY outstanding. Unused lines of credit at the FHLB-NY were \$162.7 million and \$161.3 million at December 31, 2020 and 2019, respectively.

**Securities Sold Under Agreements to Repurchase**

At both December 31, 2020 and December 31, 2019, there were no securities sold under agreements to repurchase.

**Note 8 – INCOME TAXES**

The components of income tax expense are as follows: (Dollars in Thousands)

	<b>Years Ended December 31,</b>	
	<b>2020</b>	<b>2019</b>
<b>Federal:</b>		
Current	\$ (1,113)	\$ 1,819
Deferred	857	803
<b>State and Local:</b>		
Current	(71)	607
Deferred	886	102
<b>Total</b>	<b>\$ 559</b>	<b>\$ 3,331</b>

A reconciliation of the provision for income taxes for the years ended December 31, 2020 and 2019 and the amount computed by applying the statutory Federal income tax rate to income/loss from operations follows: (Dollars in Thousands)

	<b>Years Ended December 31,</b>	
	<b>2020</b>	<b>2019</b>
Effective Tax Reconciliation		
Tax (benefit) at statutory rate	\$ 370	\$ 2,014
State and City, net of federal income tax benefit	830	1,942
Permanent items	0	2
Other	(641)	(627)
<b>Provision for income taxes</b>	<b>\$ 559</b>	<b>\$ 3,331</b>

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements**  
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The tax effect of the principal temporary differences at December 31, 2020 and 2019 was as follows: (Dollars in Thousands)

	<b>December 31,</b>	
	<b>2020</b>	<b>2019</b>
Net deferred tax assets		
Loan loss provision	\$ 3,270	\$ 2,402
Depreciation	(210)	(234)
Non-accrual interest	85	91
Net operating loss	2,417	3,210
Other	806	2,642
Unrealized (gains) loss on investment securities	(230)	(1,118)
Net deferred tax asset, net	<u>\$ 6,138</u>	<u>\$ 6,993</u>

As of December 31, 2020, the Company net operating losses available to offset future taxable income for state income tax purposes in the amount of \$14.0 million will expire in 2035 and for city income tax purposes in the amount of \$8.8 million will expire in 2035. During 2020, the Company utilized \$2.6 million of net operating losses with a net tax benefit of \$273,000.

Management has determined that it is more likely than not that it will realize the net deferred tax asset based upon the nature and timing of the item referred to above. In order to fully realize the net deferred tax asset, the Company will need to generate future taxable income. Management has projected that the Company will generate sufficient taxable income to utilize the net deferred tax asset. However, there can be no assurance that such levels of taxable income will be generated. No state and local valuation reserve was deemed necessary as of December 31, 2020 and 2019.

The Company's policy is to recognize interest and penalties related to unrecognized tax benefits as a component of income tax expense. There were no accruals for interest or penalties during the years ended December 31, 2020 and 2019.

In the normal course of business, the Company's Federal, New York State and New York City Corporation tax returns are subject to audit. The Company is no longer a subject to examination by taxing authorities for years before 2016. The Company was under examination by the New York State Department of Taxation for the years 2015 and 2016. This examination was completed during the 4<sup>th</sup> quarter of 2019 and no adjustments were needed as filed.

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements**  
**December 31, 2020 and 2019**

**Note 9 – EMPLOYEE BENEFIT PLANS**

**1. Postretirement Welfare Plan**

The Bank, as successor to Goshen Bank provides certain health care and life insurance benefits for retired employees and their spouses. The postretirement health care and life insurance benefits plan was terminated for persons retiring after December 31, 1998. Eligible employees retired on or before that date will have benefits paid through the plan under the agreed-upon terms existing at the employee's retirement date.

	<b>December 31,</b>	
	<b>2020</b>	<b>2019</b>
	(Dollars in Thousands)	
Change in benefit obligation		
Benefit obligation at beginning of year	\$ 729	\$ 681
Service cost	—	—
Interest cost	22	27
Adjustment for measurement date change	—	—
Actual (gain) loss	(204)	91
Benefits paid	(53)	(70)
Benefits obligation at end of year	494	729
Change in plan assets		
Fair value of plan assets at beginning of year	—	—
Actual return on plan assets	—	—
Employer contribution	53	70
Benefits paid	(53)	(70)
Fair value of plan assets at end of year	—	—
Funded status	(494)	(729)
Unrecognized net actuarial loss	—	—
Accrued benefit cost (included in other liabilities)	\$ 494	\$ 729

Net benefit cost included the following components:

	<b>Years Ended December 31,</b>	
	<b>2020</b>	<b>2019</b>
	(Dollars in Thousands)	
Service cost	\$ —	\$ —
Interest cost on projected benefit obligation	22	27
Amortization of unrecognized (Gain)/Loss	25	17
Actual return on plan assets	—	—
Net periodic benefit cost	\$ 47	\$ 44

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements**  
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The assumed discount rate used in determining the actuarial present value of the projected benefit obligation was 2.52% and 3.22% in 2020 and 2019, respectively.

Amounts recognized in accumulated other income (loss), which will be amortized into net periodic benefit costs over the coming years, consists of the following components at December 31, 2020 and December 31, 2019:

	<b>2020</b>	<b>2019</b>
	(Dollars In Thousands)	
Net Loss	\$ (95)	\$ (324)

Employee benefit payments expected to be paid in the future are as follows:

Year ending December 31:			
2021	\$	40	
2022		40	
2023		39	
2024		38	
2025		36	
Thereafter		152	
	\$	345	

The Bank's anticipated employer contribution for the year ending December 31, 2021 is approximately \$40,000.

**2. 401(k) Plans**

The Bank sponsors a 401(k) plan in which eligible employees can contribute up to 60% of their salary. The Bank also matches 50% of the employee contribution up to a maximum of 5% of the employee's salary. The matching expense was \$129,000 and \$128,000 for the years ended December 31, 2020 and 2019, respectively.

**3. Deferred Compensation Arrangements**

GSB Financial and Goshen Bank established deferred compensation arrangements for certain directors and executives. These deferred compensation arrangements were terminated as a result of the acquisition. At December 31, 2020 and 2019, the balance accumulated under these arrangements was approximately \$25,000 and \$37,000, respectively, and included in other liabilities on the consolidated balance sheets. The balances accumulated will be paid out when the individual (i) ceases to be a director and/or executive of the Company; (ii) attains the age of 75; or (iii) specifies a particular date.

In July 2006, the Bank established the Deferred Compensation Plan of The Berkshire Bank (the "Plan") to provide for a systematic method by which key employees of the Bank may defer payment of all or part of the compensation that may be earned by them. The Plan is intended to be a nonqualified and unfunded plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees pursuant to Sections 201(2), 301(a)(3) and 401(a)(1) of the Employee Retirement Income Security Act of 1974, as amended. At December 31, 2020 and 2019, the balances accumulated under the Plan were approximately \$2.2 million and \$2.0 million, respectively and included in other liabilities on the consolidated balance sheets.



**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements**  
**December 31, 2020 and 2019**

**Note 10 – COMMITMENTS AND CONTINGENCIES**

**Leases and Other Commitments**

The Company leases certain of its operating facilities under non-cancelable operating leases expiring in 2021 through 2022. The leases require payment by the Company of the real estate taxes and insurance on the leased properties.

The Company's rental expense was approximately \$1.6 million and \$1.7 million for the fiscal years ended December 31, 2020 and 2019, respectively. Included in the Company's rental expense was approximately \$841,000 for both the fiscal years ended December 31, 2020 and 2019 which was paid to a company affiliated with a director of the Company.

Bancorp rental expense was \$18,000, paid to a company affiliated with a director, for both the years ended December 31, 2020 and 2019.

The Bank adopted ASC 842 using the modified retrospective approach, electing the practical expedient that allows the Bank not to restate comparative periods prior to the adoption of the standard on January 1, 2019. As such, the disclosures required under ASC 842 are not presented for periods before the date of adoption. For the comparative periods prior to adoption, the disclosures which were required under ASC 840 are presented.

The new standard resulted in recording of net operating lease right-of-use assets and lease liabilities of approximately \$2.0 million upon initial adoption. The standard did not materially impact net earnings and cash flows.

The Bank leases office space under seven non-cancelable operating leases with original terms that expire between March 2021 and December 2022. Leases with an initial term of 12 months or less are not recorded on the balance sheet; the Bank recognizes lease expense for these leases on a straight-line basis over the lease term. For leases beginning in 2019 and later, the Bank accounts for lease components including rent, real estate taxes and insurance costs separately from non-lease components like common-area maintenance fees. Leases include options to renew, with renewal terms that can extend the lease term for one or more years. The exercise of lease renewal options is at the Bank's sole discretion. The depreciable life of assets and leasehold improvements are limited by the expected lease term.

Operating lease right-of-use assets and lease liabilities are as follows (dollar amounts in thousands):

	<u>December 31, 2020</u>		<u>December 31, 2019</u>
	(in thousands)		(in thousands)
<b>Assets</b>			
Operating lease right-of-use assets	\$	<u>514</u>	\$ <u>1,353</u>
<b>Liabilities</b>			
Operating lease liabilities	\$	<u>582</u>	\$ <u>1,447</u>

Lease expense is recognized on a straight-line basis over the term of the lease. Operating lease cost related to the leases was \$1.6 million and \$1.7 million for the years ended December 31, 2020 and 2019, respectively.

The weighted-average remaining lease term for operating leases was 0.75 years. The weighted-average discount rate for operating leases was 5.00% as of December 31, 2020.

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements**  
**December 31, 2020 and 2019**

There were no material operating leases that the Bank entered into and that were yet to commence as of December 31, 2020.

	<b>December 31, 2020</b>
	<b>(in thousands)</b>
2021	\$ 360
2022	247
Total lease payments	607
Less imputed interest	(25)
Present value of lease liabilities	\$ 582

**Note 11 – FAIR VALUE OF FINANCIAL INSTRUMENTS**

The Company is required to disclose the estimated fair value of its assets and liabilities considered to be financial instruments. For the Company, as for most financial institutions, the majority of its assets and liabilities are considered financial instruments. The Company uses significant estimations and present value calculations to prepare this disclosure.

FASB ASC 820, "Fair Value Measurements and Disclosures", ("ASC 820") defines fair value, establishes a framework for measuring fair value, and expands disclosure about fair value. ASC 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants on the measurement date. ASC 820 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value. A financial instrument's level within the fair value hierarchy is based on the lowest level of input significant to the fair value measurement. There have been no material changes in valuation techniques as a result of the adoption of ASC 820.

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities that the Company has the ability to access at the measurement date.

Level 2 - Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities in active markets; quoted prices in markets that are not active for identical or similar assets or liabilities; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Unobservable inputs that are supported by little or no market activity and significant to the fair value of the assets or liabilities that are developed using the reporting entities' estimates and assumptions, which reflect those that market participants would use.

Changes in the assumptions or methodologies used to estimate fair values may materially affect the estimated amounts. Also there may not be reasonable comparability between institutions due to the wide range of permitted assumptions and methodologies in the absence of active markets. This lack of uniformity gives rise to a high degree of subjectivity in estimating financial instrument fair values.

Estimated fair values have been determined by the Company using the best available data and an estimation methodology suitable for each category of financial instruments. The estimation methodologies used, the estimated fair values, and recorded book balances at December 31, 2020 and 2019 are outlined below.

**BERKSHIRE BANCORP INC. AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements**  
**December 31, 2020 and 2019**

	December 31,			
	2020		2019	
	Carrying amount	Estimated fair value	Carrying amount	Estimated fair value
	(Dollars in Thousands)			
Investment securities	\$ 111,385	\$ 111,385	\$ 220,750	\$ 220,750
Loans, net of unearned fees	312,522	317,711	346,206	348,812
Certificate of deposits	151,126	151,417	170,365	171,556
Other deposits	391,895	391,895	338,727	338,727

For cash and cash equivalents, the recorded book values of \$274.3 million and \$99.2 million at December 31, 2020 and 2019, respectively, approximate fair values.

The estimated fair values of investment securities are based on quoted market prices, if available. Estimated fair values are based on quoted market prices of comparable instruments if quoted market prices are not available. Estimated fair values are also determined using unobservable inputs that are supported by little or no market values and significant assumptions and estimates.

The net loan portfolio at December 31, 2020 and 2019 has been valued using a present value discounted cash flows where market prices were not available. The discount rate used in these calculations is the estimated current market rate adjusted for credit risk. The carrying value of accrued interest approximates fair value.

The estimated fair values of demand deposits are, by definition, equal to the amount payable on demand at the reporting date (i.e. their carrying amounts). The carrying amount of accrued interest payable approximates its fair value. The fair value of time deposits has been valued using net present value discounted cash flow.

The fair value of commitments to extend credit is estimated based upon the amount of unamortized deferred loan commitment fees. The fair value of letters of credit is based upon the amount of unearned fees plus the estimated cost to terminate letters of credit. Fair values of unrecognized financial instruments, including commitments to extend credit, and the fair value of letters of credit are considered immaterial.

The fair value of borrowings and subordinated debt is calculated based on re-pricing of the debt at current market rates.

#### **Assets and Liabilities Measured at Fair Value on a Recurring Basis**

A description of the valuation methodologies used for financial instruments measured at fair value on a recurring basis, as well as the classification of the instruments pursuant to the valuation hierarchy, are as follows:

#### **Securities Available-for-Sale**

When unadjusted quoted market prices are available in an active market, securities are classified within Level 1 of the fair value hierarchy. If quoted market prices are not available or accessible, then fair values are estimated using pricing models, matrix pricing, or discounted cash flow models. The fair values of securities is estimated using pricing models or matrix pricing are generally classified within Level 2 of the fair value hierarchy. When discounted cash flow models are used, there is omitted activity or less transparency around inputs to the valuation and securities are classified within Level 3 of the fair value hierarchy.

Level 1 securities generally include equity securities valued based on unadjusted quoted market prices in active markets. Level 2 instruments include U.S. government agency obligations, state and municipal bonds, mortgage-backed securities, collateralized mortgage obligations and corporate bonds. For these securities, the Company obtains fair value measurements from an independent pricing service. The fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S. Treasury yield curve, live trading levels, trade execution data, market consensus prepayment speeds, credit information and the bond's terms and conditions, among other things. Level 3 securities consist of auction rate securities that are not readily marketable.

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Assets measured at fair value on a recurring basis during 2020 and 2019 are summarized below.

	<b>At December, 31, 2020</b>			<b>Balance December 31, 2020</b>
	<b>Fair Value Measurement Using</b>			
<b>Assets</b>	<b>Quoted Prices in Active Markets for Identical Assets/Liabilities (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Unobservable Inputs (Level 3)</b>	
	(Dollars in Thousands)			
Impaired Loans (1)	\$ —	\$ —	\$ 3,252	\$ 3,252
Investment securities available-for-sale: (2)				
U.S. Treasury Notes	—	—	—	—
SBA Pool Securities	—	57	—	57
U.S. Government Agencies	—	9,021	—	9,021
Mortgage-backed securities	—	46,775	—	46,775
Domestic debt securities	—	2,877	—	2,877
Foreign debt securities	—	15,510	—	15,510
Marketable equity securities and other	—	40	—	40
Trust preferred securities	—	30,805	—	30,805
Total Investment securities available-for-sale	—	105,085	—	105,085
Total assets	<u>\$ —</u>	<u>\$ 105,085</u>	<u>\$ 3,252</u>	<u>\$ 108,337</u>

	<b>At December, 31, 2019</b>			<b>Balance December 31, 2019</b>
	<b>Fair Value Measurement Using</b>			
<b>Assets</b>	<b>Quoted Prices in Active Markets for Identical Assets/Liabilities (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Unobservable Inputs (Level 3)</b>	
	(Dollars in Thousands)			
Impaired Loans (1)	\$ —	\$ —	\$ 3,415	\$ 3,415
Investment securities available-for-sale: (2)				
U.S. Treasury Notes	74,966	—	—	74,966
SBA Pool Securities	—	69	—	69
U.S. Government Agencies	—	30,182	—	30,182
Mortgage-backed securities	—	57,828	—	57,828
Domestic debt securities	—	7,326	—	7,326
Foreign debt securities	—	11,261	—	11,261
Marketable equity securities and other	—	40	—	40
Trust preferred securities	—	33,622	—	33,622
Total Investment securities available-for-sale	74,966	140,328	—	215,294
Total assets	<u>\$ 74,966</u>	<u>\$ 140,328</u>	<u>\$ 3,415</u>	<u>\$ 218,709</u>

(1) Non-recurring basis

(2) Recurring basis

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The above includes \$0.7 million and \$3.3 million in net unrealized gains on the Company's available-for-sale debt securities (recurring basis) at December 31, 2020 and 2019, respectively. The Company has reviewed its investment portfolio at December 31, 2020 and 2019, and determined that the unrealized losses are temporary. Losses on assets carried at fair value on a non-recurring basis were immaterial for the years ended December 31, 2020 and 2019.

In accordance with FASB Accounting Standards Update ("ASU") No. 2011-04, the Bank establishes valuation processes and procedures to ensure that the valuation techniques for investments that are categorized within Level 3 of the fair value hierarchy are fair, consistent and verifiable. The level 3 impaired loans decreased by \$163,000 during the year ended December 31, 2020 due to payments made by the respective borrowers. There were no losses on impaired loans in 2020 and 2019.

**Note 12 – FINANCIAL INSTRUMENTS WITH OFF-BALANCE-SHEET RISK AND CONCENTRATIONS OF CREDIT RISK**

The Bank is party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and standby letters of credit. Such financial instruments are recorded in the financial statements when they become payable. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets. The contract or notional amounts of those instruments reflect the extent of involvement the Banks have in particular classes of financial instruments.

The Bank's exposure to credit loss in the event of non-performance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual or notional amount of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as they do for on-balance-sheet instruments.

Unless noted otherwise, the Bank does not require collateral or other security to support financial instruments with credit risk. The approximate contract amounts are as follows:

	<b>December 31,</b>	
	<b>2020</b>	<b>2019</b>
	(Dollars in Thousands)	
Unused lines of credit	\$ 21,635	\$ 46,252
Commitments to extend credit	612	553
Standby letters of credit and financial guarantees written	151	151
	<b>\$ 22,398</b>	<b>\$ 46,956</b>

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements.

The Bank evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation.

Standby letters of credit are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. Those guarantees are primarily issued to support public and private borrowing arrangements, including commercial paper, bond financing and similar transactions. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The Bank holds residential or commercial real estate, accounts receivable, inventory and equipment as collateral supporting those commitments for which collateral is deemed necessary. The extent of collateral held for those commitments at December 31, 2020 varies up to 100%.

The Company defines the initial fair value of these letters of credit as the fee received from the customer. The maximum potential undiscounted amount of future payments of these letters of credit as of December 31, 2020 was \$151,000 and they expire through 2021. Amounts due under these letters of credit would be reduced by any

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proceeds the Company would be able to obtain in liquidating the collateral for the loans, which varies depending on the customer.

The Bank grants loans primarily to customers in New York and its immediately adjacent suburban communities. Although the Bank has a diversified loan portfolio, a large portion of their loans are secured by commercial or residential real property. The Bank does not generally engage in non-recourse lending and typically will require the principals of any commercial borrower to obligate themselves personally on the loan. Although the Bank has diversified loan portfolios, a substantial portion of their debtors' ability to honor their contracts is dependent upon the economic sector. Commercial and standby letters of credit were granted primarily to commercial borrowers.

**Note 13 – ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)**

The components of accumulated other comprehensive income (loss) are as follows (Dollars in Thousands):

	<b>2020</b>		
	December 31, 2019	Current Year Change	December 31, 2020
Unrealized gains (losses) on securities available for sale, net	\$ 2,209	\$ (1,710)	\$ 499
Unrealized (losses) gains on pension benefits, net	(325)	229	(96)
<b>Total</b>	<b>\$ 1,884</b>	<b>\$ (1,481)</b>	<b>\$ 403</b>
	<b>2019</b>		
	December 31, 2018	Current Year Change	December 31, 2019
Unrealized gains (losses) on securities available for sale, net	\$ 2,623	\$ (414)	\$ 2,209
Unrealized (losses) on pension benefits, net	(250)	(75)	(325)
<b>Total</b>	<b>\$ 2,373</b>	<b>\$ (489)</b>	<b>\$ 1,884</b>

**Note 14 - REGULATORY MATTERS**

The Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory - and possible additional discretionary - actions by regulators that, if undertaken, could have a direct material effect on the Bank's consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulations to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets, common equity Tier 1 and of Tier 1 capital to average assets.

As of December 31, 2020, the Bank met all regulatory requirements for classification as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum total risk-based, Tier 1 risk-based, common equity Tier 1, and Tier 1 leverage ratios as set forth in the following table. There are no conditions or events since that date that management believes have changed the institution's category.

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Regulators also have broad discretion to require any institution to maintain higher capital levels than otherwise required by statute or regulation, even institutions that are considered "well-capitalized" under applicable regulations.

New York banking regulations place certain restrictions on dividends paid by the Bank to the Company. The total amount of dividends which made by paying at any date is generally equal to the Bank's net profits for the year in which the payment is made, plus retained net profits for the previous two years subject to certain limits not generally relevant. The Bank's retained aggregate net income is \$7.5 million for the two years ended December 31, 2020.

The below minimum capital requirements exclude the capital conservation buffer required to avoid limitations on capital distributions including dividend payments and certain discretionary bonus payments to executive officers. The capital conservation buffer was phased in from 0% for 2015 to 2.5% by 2019. The Bank's applicable capital buffer was 29.7% at December 31, 2020 and 24.7% at December 31, 2019.

The following table sets forth the actual and required regulatory capital amounts and ratios of, the Company and the Bank as of December 31, 2020 and 2019 (Dollars in Thousands):

	<u>Actual</u>		<u>For capital adequacy purposes</u>		<u>To be well capitalized under prompt corrective action provisions</u>	
	<u>Amount</u>	<u>Ratio</u>	<u>Amount</u>	<u>Ratio</u>	<u>Amount</u>	<u>Ratio</u>
<b>December 31, 2020</b>						
Total Capital (to Risk-Weighted Assets)						
Company	\$ 170,230	45.3%	\$ 30,085	≥8.0%	\$ —	N/A
Bank	127,537	37.7%	27,064	≥8.0%	33,831	≥10.0%
Tier I Capital (to Risk-Weighted Assets)						
Company	165,460	44.0%	22,564	≥6.0%	—	N/A
Bank	123,233	36.4%	20,298	≥6.0%	27,064	≥8.0%
Common Equity Tier I (to Risk-Weighted Assets) (1)						
Company	165,460	44.0%	16,923	≥4.5%	—	N/A
Bank	123,233	36.4%	15,224	≥4.5%	21,990	≥6.5%
Tier I Capital (to Average Assets)						
Company	165,460	22.7%	29,183	≥4.0%	—	N/A
Bank	123,233	18.0%	27,434	≥4.0%	34,293	≥5.0%

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	<u>Actual</u>		<u>For capital adequacy purposes</u>		<u>To be well capitalized under prompt corrective action provisions</u>	
	<u>Amount</u>	<u>Ratio</u>	<u>Amount</u>	<u>Ratio</u>	<u>Amount</u>	<u>Ratio</u>
<b>December 31, 2019</b>						
Total Capital (to Risk-Weighted Assets)						
Company	\$ 164,869	38.4%	\$ 34,283	≥8.0%	\$ —	N/A
Bank	127,111	32.7%	31,083	≥8.0%	38,853	≥10.0%
Tier I Capital (to Risk-Weighted Assets)						
Company	159,490	37.2%	25,712	≥6.0%	—	N/A
Bank	122,226	31.5%	23,312	≥6.0%	31,083	≥8.0%
Common Equity Tier I (to Risk-Weighted Assets) (1)						
Company	159,490	37.2%	19,284	≥4.5%	—	N/A
Bank	122,226	31.5%	17,484	≥4.5%	25,255	≥6.5%
Tier I Capital (to Average Assets)						
Company	159,490	23.1%	27,595	≥4.0%	—	N/A
Bank	122,226	18.7%	26,090	≥4.0%	32,613	≥5.0%

The allowance for loan loss is includable in the calculation of regulatory capital up to a maximum of 1.25% of risk-weighted assets. Approximately \$4.3 million and \$4.9 million of allowance for loan losses were included in total regulatory capital at December 31, 2020 and December 31, 2019, respectively.

**Note 15 - SUBSEQUENT EVENTS**

The Company has evaluated its December 31, 2020 consolidated financial statements for subsequent events through the date the consolidated financial statements were issued.



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